

# AGENDA

2014 January 09

Regular Meeting: 6 pm

Lincoln City, Council Chambers

801 SW Hwy 101, 3<sup>rd</sup> Floor



## Devils Lake Water Improvement District

Post Office Box 974, Lincoln City, Oregon 97367

Phone: (541) 994-5330 Fax: (541) 994-6040

[www.DLWID.org](http://www.DLWID.org)

### Quick Look:

- Policy Updates
- Lincoln City Urban Renewal Agency
- Review

### **I. Roll Call**

### **II. Consent Agenda**

- Minutes of the Previous Meetings
- Financial Report

**III. Comments from Citizens Present on Agenda/Non-Agenda Items:** *This is an opportunity for members of the audience to bring to the District's attention **any item not listed on the agenda for public hearing**. Comments are limited to five (5) minutes per citizen, and the Board of Directors may use the light system. Speakers may not yield their times to others, and as a general rule this is not a time for exchange of questions. At the conclusion of this agenda item, a board member may discuss or raise questions regarding an item presented by a citizen. The Chair has the authority to reduce the time allowed for comment in accordance with the number of persons present and signed up to speak.*

### **IV. Unfinished Business**

(Agenda Support Item A)

- The Devils Lake Plan
  - Septic / Sewer
  - Save our Shoreline
  - Vegetation Management
- Communications Report
- Safety Report
- MidCoast TMDL
- East Devils Lake Road
- Policy Updates

### **V. New Business**

(Agenda Support Item B)

- Lincoln City Urban Renewal – Discussion
- Review (Independent Outside Auditor)
- Investment Policy
- Budget Officer
- Budget Calendar
- SDAO Conference

### **VI. Non-agenda Items**

### **VII. Additional Comments from Citizens Present on Non-Agenda Items**

### **VIII. Board Comments & Announcement**

### **IX. Adjournment**

Meetings of DLWID are handicapped accessible under the ADA.

If special accommodations are needed, please contact the District Office at (541) 994-5330 48 hours prior to the meeting.

Unfinished Business

Agenda Support Item A

a. The Devils Lake Plan

- i. **Septic / Sewer:** Awaiting feedback from the City and County on the buildable lands for the drainage and any relevant progress on an Urban Growth Management Agreement as discussed previously.

Further awaiting response from City Manager and/or City Attorney requesting an update on the draft of a septic ordinance.

Voyage LID: (Chair Green)

Direct Link to Engineer Report:

[http://www.dlwid.org/Projects/Sewer/Voyage\\_LID.pdf](http://www.dlwid.org/Projects/Sewer/Voyage_LID.pdf)



- ii. **Save our Shoreline (SOS):**

**East Devils Lake State Park:** Meeting scheduled for Jan 8<sup>th</sup>, 2014 with Katie Duziak, Natural Resources Specialist to discuss signage and service project.

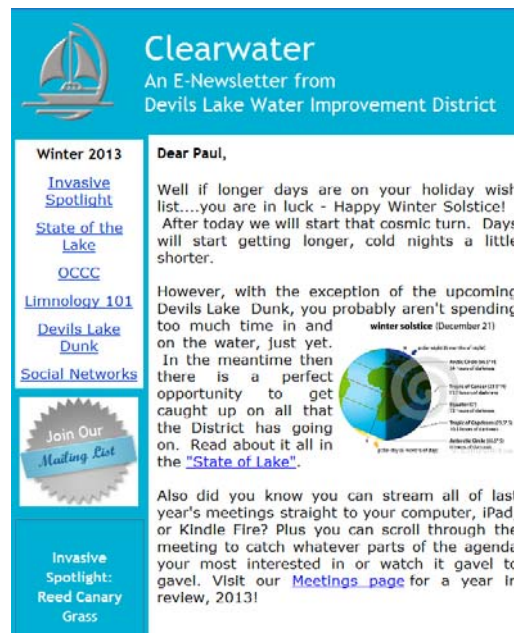
**Service Project:** I have set in motion the project based on the direction from last meeting. I have gotten a verbal commitment from the Vicki Roller of Taft 7-12 to have student's commit to two years worth of watering and maintenance. I will seek to formalize this in writing. Further I have spoken with Katie Duzik again about the project. She has yet to been able to speak with the Park Ranger as he has been at trainings and on vacation (through Jan 10). I am confident we can reach an agreement that will work for all parties. In the meantime I have sketched a draft plan, contacting our lake contractor and have been sourcing plants.



- iii. **Vegetation Management:** I submitted our latest packet and letter to ODFW by mail and email on December 18, 2013. Copies were also sent to the Board and our consultant Max Depth Aquatics. We will await their response in the New Year, as we continue to work forward on this very important project.

## b. Communications Report

- **KBCH Good Morning Wake Up Show:** This program has aired weekday from 6-8 am on KBCH am 1400. The District has had a standing interview spot on the **THIRD Tuesday of the Month** from 7:30 – 8:00 am.
- **Internet Streaming:** Meetings the DLWID are now available for live streaming and/or recorded streaming on the internet. The internet feed can be accessed via the City's website: <http://www.lincolncity.org/> by clicking on Agenda, Packets & Video or from the following link: <http://lincolncityor.iqm2.com/citizens/default.aspx>
- **Government Access Channel 4:** The District's monthly meetings continue to be broadcast live and throughout the month repeatedly airs. This channel is available for Charter subscribers.
- **Social Media:** The District uses these social media components to reach the general public periodically.
  - YouTube: <http://www.youtube.com/user/DLWID>
  - Facebook: <https://www.facebook.com/DevilsLake.Oregon>
  - Twitter: [https://twitter.com/Devils\\_Lake](https://twitter.com/Devils_Lake)
- **Clearwater E-Newsletter:** I released the winter edition on time one minute before the official winter solstice at 9:11 am, Dec 21, 2013. Topics included the State of the Lake, OCCC move, Invasive Species Spotlight, and Limnology 101.



Web version: <http://myemail.constantcontact.com/Clearwater-e-Newsletter--Winter-2013-edition.html?soid=1102761961457&aid=TnHZ0yu-6dk>

- c. **Safety Report** (Robertson) We updated our Safety Policy and have incorporated safety components into the Personnel Policy and Procedures. A formal Safety Manual will be developed in the coming months. Safety is no accident!
- d. **MidCoast TMDL** (Robertson) Department of Environmental Quality (DEQ) has begun the planning process for developing an Implementation Ready - Total Maximum Daily Load (IR-TMDL) for 303(d) listed waterbodies in the Oregon Mid-Coast Basin. The initiation of this TMDL process has been a long-time in the works and the process itself will be lengthy stretching over the next 18 - 20 months. Devils Lake is listed for Weeds/Algae, Chlorophyll a and pH and Thompson Creek is listed for fecal coliforms, and thus as a local government we have been invited to participate. Notably, temperature listings are also proposed by EPA for the lake and one of its tributaries. Representatives from local, state and federal government, special districts, Tribal Nations, private industry, forestry, agriculture, conservation, NGOs, watershed councils, landowners, and others were also identified.

- We have created a web presence under the Project Page for the TMDL process. <http://www.dlwid.org/Projects.html#TMDL>
- Links to the DEQ's website are posted below.  
<http://www.deq.state.or.us/WQ/TMDLs/midcoast.htm>  
<http://www.deq.state.or.us/WQ/TMDLs/midcoastLSAC.htm>

Stakeholder Meeting Highlights: No meetings since our last DLWID meeting.

Bacteria Technical Working Group: No Meeting since our last DLWID meeting.

- e. **East Devils Lake Road:** No reports of fish stranding on the road, and thus no activity to report.

Downloads: [http://www.dlwid.org/Projects/EDLR/EDLR\\_Feasibility\\_Study-2009-08-31.pdf](http://www.dlwid.org/Projects/EDLR/EDLR_Feasibility_Study-2009-08-31.pdf)

[http://www.dlwid.org/Projects/EDLR/EDLR\\_Alternatives\\_Analysis\\_Summary\\_2012-10-19.pdf](http://www.dlwid.org/Projects/EDLR/EDLR_Alternatives_Analysis_Summary_2012-10-19.pdf)

- f. **Policy Updates:** The District is proposing updates and additions to its Policy Manual for the following items:

- **Personnel Policy/Manual (Draft sent 2013-12-31)**
- **Mandatory Reporter Policy (Completed: May 2013)**
- **Safety Policy (Policy update provided 2013-12-31)**
- **Financial Manual (Updates provided 2013-12-07 & 2103-12-26)**
- **Records Policy (Draft sent 2013-12-26)**
- **Board Duties and Responsibilities (Draft Update provided 2103-12-31)**
- **MSDS (Postponed until 2014 changes)**
- **Employee Training (Policy added to Personnel Policy - Safety Manual forthcoming)**
- **Light Duty Return to Work (included in Personnel Policy)**
- **Investment Policy (see New Business – 2013-12-31)**

**Links to these drafts are available on the website:**

[http://dlwid.org/Board%20Directors.html#Board\\_Official\\_Actions](http://dlwid.org/Board%20Directors.html#Board_Official_Actions)



a) **Lincoln City Urban Renewal Discussion:** At our last meeting Kurt Olsen, Director, made a presentation to the District regarding the potential future of Urban Renewal. The Urban Renewal Agency will be accepting written or verbal comments prior to, or at their meeting on January 27th, 2014. Director Walker who was not able to be in attendance asked that he be included in any decision making process. As such I have put this on the agenda for discussion by the board.

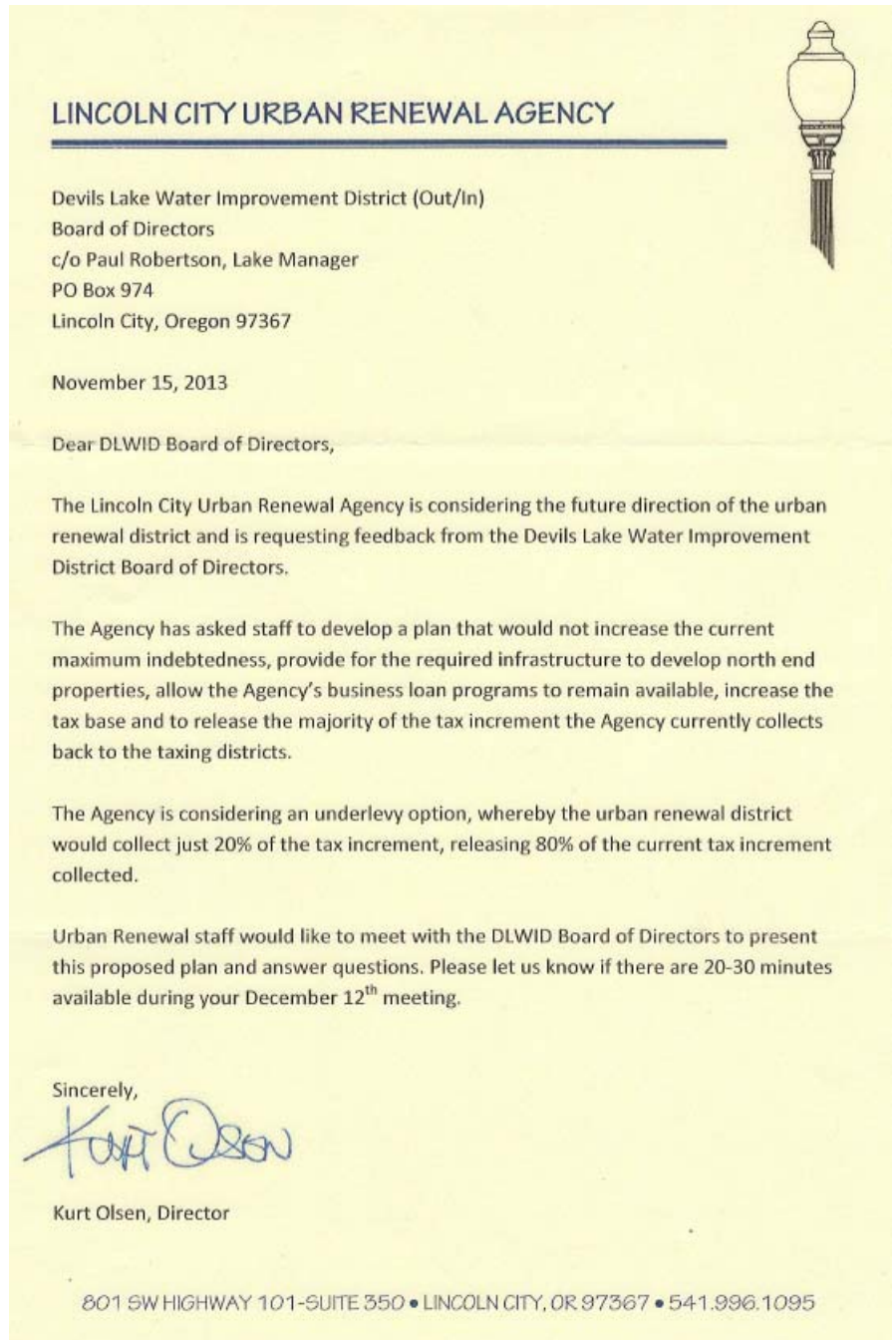
A copy of the following handouts were handed out and made available to all of the board.

The presentation can be viewed at:

<http://lincolncityor.igq2.com/Citizen/SplitView.aspx?Mode=Video&MeetingID=1172&AgendaID=1242&FileFormat=pdf&Format=Agenda&MediaFileFormat=wmv>

**Declaration from Paul**

**Robertson:** For the record, I can proudly say that the Assistant Director is my spouse and as such to prevent any concerns that I have, or may, unduly represent or bias any of the materials relevant to these proceedings I would seek to recuse myself entirely from this process, declaring a potential conflict.



**LINCOLN CITY URBAN RENEWAL AGENCY**

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Devils Lake Water Improvement District (Out/In)  
 Board of Directors  
 c/o Paul Robertson, Lake Manager  
 PO Box 974  
 Lincoln City, Oregon 97367

November 15, 2013

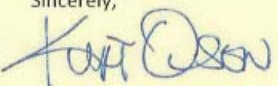
Dear DLWID Board of Directors,

The Lincoln City Urban Renewal Agency is considering the future direction of the urban renewal district and is requesting feedback from the Devils Lake Water Improvement District Board of Directors.

The Agency has asked staff to develop a plan that would not increase the current maximum indebtedness, provide for the required infrastructure to develop north end properties, allow the Agency's business loan programs to remain available, increase the tax base and to release the majority of the tax increment the Agency currently collects back to the taxing districts.

The Agency is considering an underlevy option, whereby the urban renewal district would collect just 20% of the tax increment, releasing 80% of the current tax increment collected.

Urban Renewal staff would like to meet with the DLWID Board of Directors to present this proposed plan and answer questions. Please let us know if there are 20-30 minutes available during your December 12<sup>th</sup> meeting.

Sincerely,  
  
 Kurt Olsen, Director

801 SW HIGHWAY 101-SUITE 350 • LINCOLN CITY, OR 97367 • 541.996.1095

Underlevy Plan Amendment  
Lincoln City Urban Renewal Agency



Proposal:

No Increase To Maximum Indebtedness of \$43,000,000  
Modify District Boundary Allowing Infrastructure Projects  
Continue Implementation of Existing URA Plan (to sunset within 10 years)  
Release of 80% of annual tax increment to the taxing jurisdictions beginning July, 2014

Project:

Provide infrastructure for north end development of the Villages at Cascade Head, Lincoln Palisades, NW 40<sup>th</sup>, Boyd Property, Holly Farm (approximately \$7 million) including:

- Sanitary Sewer Lift Stations
  - West Devils Lake Road (WDLR)
  - Roads End South
  - Wecoma
  - Sal-La-Sea
- Sanitary Sewer Force Main Lines
  - WDLR – Wecoma Force Main
  - Sal-La-Sea – Roads End South
- Housing
  - Provide Incentives for Workforce Housing Options
- Transportation
  - N. Devils Lake Road (Hwy 101 to Villages)
  - Connector Road from Logan Road to WDLR
  - N. Hwy 101 from Logan Road to City Limits
  - Sal-La-Sea Drive
- Economic Development Loan Programs
- Develop Agency Owned Properties

Expected Results:

Residential Development: Potential of 830 Residential Units Over 150 Acres  
Commercial Development: Hotel/Mid-Sized Conference Center with Mixed Use Retail  
Increase in Tax Base  
Increase in School District Excise Tax  
Local Construction Jobs

**Table Showing Impacts to Jurisdictions:**

The following table is based on FY 2012/13 tax information. It shows the potential funds that the taxing jurisdictions would receive if the Year 2000 Plan is shut down versus the amount of funds they would receive in the proposal for 80% of the tax revenues to go to the taxing jurisdictions, with the other 20% allowing for development in the north end of Lincoln City.

FY 2012-2013 Taxing District	Total Billing Rate	Net Levy	80%	Difference
Lincoln County Schools	4.9092	\$1,025,914	\$820,731	\$205,183 *
Education Service District	0.3049	\$63,717	\$50,974	\$12,743 *
Community College	0.1757	\$36,717	\$29,374	\$7,343
Lincoln City	4.4011	\$856,671	\$685,337	\$171,334
N L Fire District	0.8300	\$141,669	\$113,335	\$28,334
Lincoln Co General	2.8202	\$589,360	\$471,488	\$117,872
Lincoln Co Extension	0.0451	\$9,425	\$7,540	\$1,885
NL Hospital	0.5184	\$108,334	\$86,667	\$21,667
Lincoln Co Transportation	0.0974	\$20,355	\$16,284	\$4,071
DLWID - In	0.2499	\$523	\$418	\$105
DLWID - Out	0.1280	\$26,481	\$21,185	\$5,296
<b>Total</b>		<b>\$2,879,166</b>	<b>\$2,303,333</b>	<b>\$575,833</b>

\* The Lincoln County School District and Linn-Benton-Lincoln Education Service District are not directly affected by the tax increment financing. These districts receive substantial replacement of funds with State School Fund revenues to achieve per student funding targets.





Achieving the Community Vision . . . at the beach

Lincoln City Urban Renewal Projects 1988-2013

**Transportation**

- SE 9th Street
- SE Inlet Avenue
- NW 16th Street
- NW Jetty Avenue Extension
- NE 15th Street Public Parking Lot
- NW 15th Street Public Parking Lot
- LINC Local Bus Service
- Electric Vehicle Charging Stations
- SW 32nd Street Parking Lot
- NW 17th Street Public Parking Lot
- Taft Medians
- OceanLake Medians
- NW 17th Street
- SE Inlet Avenue Public Parking Lot
- SE 3rd Street Parking Lot
- Central Loop
- "Festiv15th" Street (NW 15th)
- "Festive First" Street (SW 51st)
- SW 48th Street Extension
- OceanLake Traffic Signals
- SW Fleet Street
- SW 50th Street Public & RV Parking

**Pedestrian Environments**

- OceanLake North Sidewalks
- OceanLake Central Business District Sidewalks
- Taft Historic/Informational Signage
- DeLake Highway 101 Sidewalks
- Taft Business District Sidewalks
- Cutler Entry Sidewalks
- Cutler Pump Station Speed Table & Sidewalks
- NW 18th Street Plaza
- NW 16th Street Plaza
- Community Public Art
- NW 21st Street Pedestrian Crossing
- NW 21st Street Sidewalks and Lighting
- Taft BayWalk (SW 51st)
- Cutler BayWalk - Schooner Point Turnout
- N 33rd Street Crossing
- N 33rd Rapid Rectangular Flashing Beacons
- OceanLake Gateway Plaza
- NE 6th Street Sidewalk
- SE 48th Street Sidewalk
- SW 50th Street Sidewalk

**Beach Access**

- SW 33rd Street
- SW 35th Street Stairs
- NW 15th Street
- Wallace Reef - SW 35th Street
- SW Galley Avenue Bay Access
- SW 66th Street Bay Access

**Parks and Recreation**

- SW 50th Street Restroom
- Josephine Young Park Restroom
- Kirtsis Park Restroom
- Siletz Bayfront Restroom
- Kirtsis Skatepark
- Community Center Fitness Facility Addition
- Robison Plaza
- D River Open Space and Hostetler Park
- Nelscott Business District Restroom
- Cutler Trails Signage
- SW Inlet Avenue Trail Access

**Economic Development**

- Taft Commons - IGA, Street Vacation
- Taft Business Development Guide
- North Lincoln County Historical Museum
- Jennifer L. Sears Glass Foundry
- RV Sanitary Sewer Station
- Facade Revitalization Loan Program
- Energy Efficiency Loan Program
- Local Program Support Grant

**Community Enhancement**

- Taft Community Vision Charrette
- OceanLake Community Vision Charrette
- Nelscott Community Vision Charrette
- Cutler Community Vision Charrette
- SW 51st Street Memorial
- Taft Gateway
- Neighborhood Signs
- OceanLake Gateway
- OceanLake Undergrounding
- OceanLake Community Garden
- Taft Community Garden
- Taft Community Fireplace & Picnic Shelter
- Taft District Undergrounding
- Cultural Arts & Activities Center
- Taft Archway
- OceanLake Archway

**Studies**

- Taft Historic Context Statement
- OceanLake Historic Context Statement
- Nelscott Historic & Cultural Resource Inventory
- Cutler Historic & Cultural Resource Inventory
- DeLake Historic & Cultural Resource Inventory
- Wecoma Historic & Cultural Resource Inventory
- Lincoln City Youth Center
- Creative Art & Activities Center
- Neighborhood Character Posters



## Studies (cont.)

Oregon Coast Weather & Tsunami Center  
Taft District Survey  
Nelscott Commons Redevelopment Study  
Schooner Creek Pedestrian Bridge Study  
SW Anchor Undergrounding LID Study  
Taft Economic Development Study  
Economic Development Survey  
S 32nd Street Realignment Study  
OceanLake Parking Study  
OceanLake Commons Development Study

## Community Planning

Taft Redevelopment Plan  
Taft Village Core (TVC) Zoning  
OceanLake Redevelopment Plan  
OceanLake Plan District (OPD) Zoning  
Nelscott Community Vision Plan  
Nelscott Plan District (NPD) Zoning  
Nelscott Design Guidelines  
Cutler Community Vision & Corridor Plan

## Leveraged Funding

NW 12th Street Storm Drainage  
Cutler Pump Station Replacement  
NW Port Avenue Storm Drainage  
SE 3rd Street Pump Station Upgrade  
Nelscott Pump Station Upgrade  
SE 48th & Jetty Avenue Pump Stations  
Cutler Trails  
Taft Highway 101 - Left-Turn Widening  
SE 48th Street Extension  
Canyon Drive Beach Access & Parking  
Taft Highway 101 Improvements  
Water Line Infrastructure  
NW 28th Street Storm Drainage  
NW 13th Street Storm Drainage  
Kirtsis Park Accessibility Ramps  
NW 15th Street Sewer Line Repair

## Public / Private Partnerships

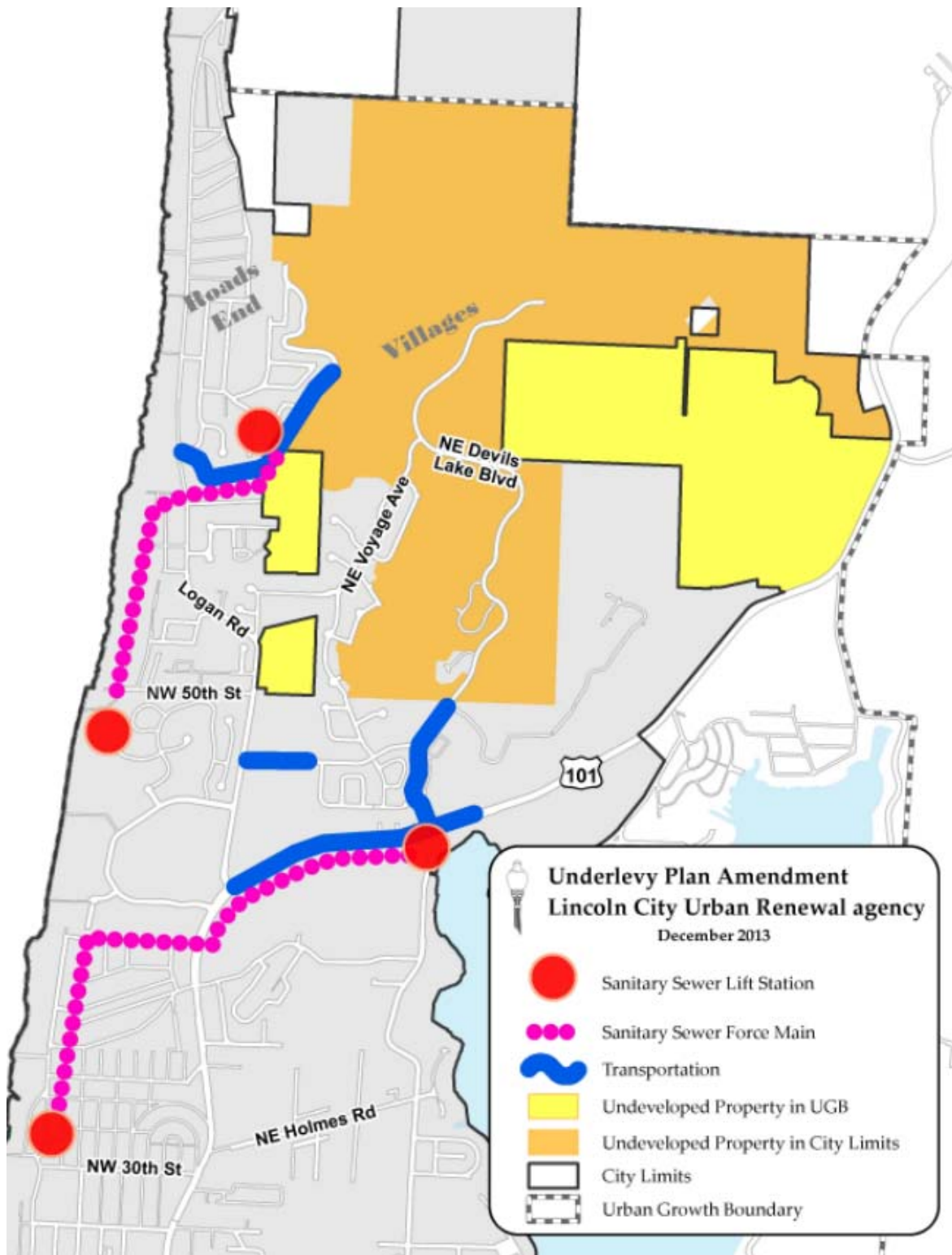
Driftwood Estates - NW 15th Street Mixed Use  
Siletz Bay Park Restroom  
Nelscott - Scott Plaza  
Taft - Sprint Parking Lot  
OceanLake - Ocean View Walk

## Recognition & Awards

Certificate of Recognition  
Cutler District Community Plan  
League of Oregon Cities, 2008  
Cornell University Study, Dissertation Research  
Sarah Pressprich, 2009  
"The Best of Oregon in '08"  
Oregonian - Travel Section, Gerry Frank, 2008  
"Best Practices to Enhance Transportation"  
Taft Village Redevelopment Plan  
Transportation Research Board, 2007

"Downtown Achievement", Honorable Mention  
Nelscott Community Vision, Oregon  
Downtown Development Association, 2007  
"Lincoln City Year 2000 Plan"  
Evaluation of Seven Urban Renewal Plans  
Association of Oregon Redevelopment Agencies  
(AORA), Jeff Tashman, 2007  
"Featured Project", Oregon Brownfields Awards  
Jennifer L. Sears Glass Foundry  
Oregon Brownfields Association, 2007  
Professional Planner of the Year, Kurt Olsen  
American Planning Association (APA),  
Oregon Chapter, 2006  
"Taft District of Lincoln City Offers Coastal  
Adventure", Statesman Journal,  
Relationship Section, Angela Obery, 2006  
Placemaking on a Budget  
Al Zelinka and Susan Harden, 2005  
"Recognizing Excellence in Transportation  
Planning"  
Public Roads, Truphelia Parker, 2005  
"Rediscovering Vitality"  
Planning, Al Zelinka, 2005  
Transportation Planning Excellence Award  
Federal Highway and Transit Administration, 2004  
Good Governance Award  
String of Pearls Plan, League of Oregon Cities, 2003  
Streetscape Renaissance Award, Festive-First Street  
Oregon Downtown Development Association  
(ODDA), 2003  
"Lincoln City's String of Pearls", Urban Renewal in  
Oregon, AORA, Jeff Tashman, 2002  
SafeScape: Creating Safer, More Livable  
Communities Through Planning & Design  
Al Zelinka and Dean Brennan, 2001  
Charter Award, Nomination  
Taft Village Redevelopment Plan  
Congress on New Urbanism (CNU), 2000  
Distinguished Leadership Award, Nomination  
APA, Oregon Chapter, 2000  
"Lincoln City Polishes Its Pearls"  
Oregon Business Magazine, Suzanne Stevens, 2000  
"Lincoln City Rolls Out Rejuvenation Plan"  
Associated Press, NW Distribution Article, 2000  
"Lincoln City to be Transformed"  
Daily Journal of Commerce, Art Faraday 2000  
Local Streets Network Award  
Ludwig/Litfin 48th Street Extension Project  
Oregon Transportation Commission, 2000  
Professional Achievement Award  
Taft Redevelopment Plan  
APA, Oregon Chapter, 2000  
"America's Gnarliest Skatepark"  
Thrasher Magazine, 1999

**A complete 24 Years of Urban Renewal report, with detailed project pictures and descriptions, is available from the Urban Renewal office (541-996-1095; 801 SW Hwy 101, 3rd Floor) or online at: [www.LincolnCity.org](http://www.LincolnCity.org), Urban Renewal Agency page.**



b) **Review:** The Independent Auditors' financial review is complete. This includes a section from the management of DLWID as well. A digital copy was submitted to the Secretary of State's audit division on December 31, 2013 and has been posted on our website. As you will recall your contract with Grimstad and Associates no longer includes a presentation of these matters. I can provide an overview and/or seek to answer any questions you might have. The Board can also directly contact the auditor at your convenience.

Download Review Here: <http://dlwid.org/Financials/Audits-Reviews/2013-06-30.pdf>

c) **Investment Policy:** As part of our review one note was that the District does not have an investment policy. A draft policy has been sent to the board for review and has been posted to the website: [http://dlwid.org/Board%20Directors.html#Board\\_Official\\_Actions](http://dlwid.org/Board%20Directors.html#Board_Official_Actions)

d) **Budget Officer:** Procedural appointment of Lake Manager to Budget Officer.

e) **Budget Calendar:** Shown as proposed. Awaiting confirmation on room availability for Budget Committee Meeting.

## Devils Lake Water Improvement District 2014-2015 Budget Calendar

January 9	Appoint Budget Officer (ORS 294.331)
January 9	Establish Budget Calendar
February 13	Appoint Budget Committee (ORS 294.336)
January - April	Budget Officer Prepares Budget (ORS 294.331)
April 16	Publish Budget Committee Meeting Notice (ORS 294.401)
April 16	Web Posting Budget Committee Meeting Notice (ORS 294.401)
May 2	Proposed Budget Available (ORS 294.401 (6), (8))
May 9	Budget Committee Meets (ORS 294.401)
May 9	Budget Committee Approves Budget (ORS 294.40(6))
May 21	Publish Budget Summary & Hearing Notice (ORS 294.416)
June 12	Budget Hearing Held (ORS 294.430)
June 12	Budget Adopted, Appropriations Made, Taxes Declared and Categorized (ORS 294.435)
July 15	Taxes Submitted to County Assessor: 2 Copies of LB-50, 2 copies of Resolutions (ORS 294.555)
September 30	Copy of Budget Sent to County Clerk (ORS 310.060 (7))



f) **SDAO Conference:** We attended this last year as a free registrant as we had not attended in over five years. As you recall the meeting highlights were substantial and I believe there was general consensus that this should be a conference the District should continue to attend. Having just delved into the employee handbook world and the numerous policy updates called for by SDAO at our last review I believe it make even more sense for the District to send it manager and any board members interested or available.

**Location: Seaside**

**Brochure:** <http://ref.sdao.com/Conference/2014/brochure.pdf>

**Schedule:** <https://www.sdao.com/AC/AC/Registration.aspx>)

**In Brief:**

### **February 6**

Interested parties can register for one of three pre-conference seminars on Thursday before the conference begins, including:

- Board Duties, Responsibilities, and Liabilities
- HR Practices that Prevent Lawsuits
- Volunteer Compensation 360 Report

### **February 7 & 8**

Keynote: Steve Uzzel - Open Roads, Open Minds

Choose from numerous breakout sessions on topics which were selected to develop the skills you need to manage your local government. Sessions include:

- Board's Role in District Operations
- Reasonable Suspicion Training for Supervisors
- It is Time to Update Your Handbook
- Worksite Wellness that Works - Understanding the Basics
- Public Meetings
- Supervision in the Workplace
- Things Supervisors Do to Get Sued
- Legislative Summary
- Governance 101
- Doing Everything Right but Still Getting Sued
- Conflict Resolution
- Internal Control - Practical Applications in Small and Midsize Districts
- Building a Strong Board Chair
- Cyber Liability
- ADA: From Job Posting to Accommodation
- How to Prepare Your District for an OR-OSHA Visit
- Avoiding Undue Stress and Strain on Your Board
- It's All Fun and Games Until Someone Loses a Limb: A Light-Hearted Approach to Understanding Workers' Compensation
- Interrelationship Between the ADA, FMLA, OFLA, and Workers' Compensation Laws
- Play or Pay: Practical Ways to Implement Health Care Reform and Avoid Penalties

### **February 9**

Breakfast and Closing Speaker: Scott Christopher - Why It Pays to Lighten Up



Costs: \$230 Regular registration  
 Hotel: 2 nights at 89 – 119 / night plus 9% tax  
 Meals \$40 per diem  
 Fuel: \$50

Estimated total: \$\$620

PRE-CONFERENCE REGISTRATION   Thursday, February 6	FEE	TOTAL
<input type="checkbox"/> <b>Volunteer Compensation 360 Report</b> Gary McQueen, Chief Emeritus at Sandy Fire and J. Kevin Henson, Chief at Marion County Fire District #1 Includes session from 10:00 am to Noon. Meals are not included for this free session	N/C	\$ _____
<input type="checkbox"/> <b>Board Duties, Responsibilities, and Liabilities</b> Eileen Eakins, Law Offices of Eileen Eakins, and George Dunkel, SDAO Includes session from 8:30 am to 4:30 pm, continental breakfast, & lunch	\$100.00	\$ _____
<input type="checkbox"/> <b>HR Practices that Prevent Lawsuits</b> Judy Clark, SPHR, IPMA-CP, HR Answers, Inc. Includes session from 8:30 am to 4:30 pm, continental breakfast, & lunch	\$100.00	\$ _____
CONFERENCE REGISTRATION   Friday-Sunday, February 7-9	FEE	TOTAL
<input type="checkbox"/> <b>Full Conference Registration   February 7-9</b> Includes keynote session, meals (except Friday dinner), Friday & Saturday breakout sessions, awards banquet, & closing session	\$230.00	\$ _____

<input type="checkbox"/> <b>One-Day Registration   Friday, February 7</b> Includes Friday's keynote, breakout sessions, continental breakfast, & lunch	\$140.00	\$ _____
<input type="checkbox"/> <b>One-Day Registration   Saturday, February 8</b> Includes Saturday's breakout sessions, continental breakfast, & lunch	\$140.00	\$ _____

GUEST MEALS: Attendees' meals are included as indicated above.			
	QUANTITY	FEE	TOTAL
<b>Friday, February 7</b>			
<input type="checkbox"/> Continental Breakfast	_____	\$ 13.25	\$ _____
<input type="checkbox"/> Lunch	_____	\$ 17.25	\$ _____
<b>Saturday, February 8</b>			
<input type="checkbox"/> Continental Breakfast	_____	\$ 14.50	\$ _____
<input type="checkbox"/> Lunch	_____	\$ 16.50	\$ _____
<input type="checkbox"/> Awards Banquet & Entertainment	_____	\$ 33.00	\$ _____
<b>Sunday, February 9</b>			
<input type="checkbox"/> Breakfast Buffet & Closing Speaker	_____	\$ 17.25	\$ _____